

**Bastyr University Dietetic Internship  
Intern Performance Evaluation**

Intern Joanna Wirkus Rotation GIG

Preceptor Lola O'Rourke Site GIG

Which of the following criteria have been met to your satisfaction? (Please check only those that apply.)

- Demonstrated an understanding of the mission and goals of the organization/business.
- Demonstrated regular and punctual reporting at the site of the experience
- Maintained communication with the preceptor according to the agreed upon schedule.
- Completed all assignments on schedule.
- Performed agreed upon learning activities to the best of her/his ability and to the satisfaction of the preceptor.

Please evaluate the intern's competence in each of these areas using the following scale. A score of 3, 4 or 5 indicates the intern achieved competence.

5 = consistently exhibited excellence    4 = occasionally exceeded expectations    3 = met expectations  
2 = occasionally did not meet expectations    1 = regularly did not meet expectations

- 4 Analytical Skills (*thinks critically, asks logical questions, aligns appropriate indicators to outcomes*) CRD1.1
- 4 Application Skills (*applies evidence-based guidelines to practice, understands the "big picture"*) CRD1.2
- 5 Compliance (*with personnel rules, state & federal regulations, practice standards, Code of Ethics*) CRD2.1
- 4 Written Communication Skills (*excellent grammar, spelling, clarity, audience-appropriate*) CRD2.2
- 5 Oral Communication Skills (*articulate, concise, professional, clear, effective*) CRD3.2
- N/A Teamwork (*actively participates and contributes in each team setting*) CRD2.5
- 5 Interpersonal Skills with Peers (*establishes collaborative relationships, respectful, professional*) CRD2.10
- N/A Patients/Client Interaction (*builds rapport, empathetic, proper boundaries, culturally competent*) CRD2.11
- 5 Flexibility/Adaptability (*flows with changing expectations, behavior does not reflect tension*) CRD2.11
- 4 Initiative (*resourceful, plans/anticipates, takes risks, participates without hesitating, organized*) CRD2.11
- 5 Work Ethic (*accountable, conscientious, dependable, trustworthy, properly prioritizes*) CRD2.11
- 4 Self-directed Learning (*possesses an inner drive, regularly self-assesses with goals to excel*) CRD2.12
- N/A Nutrition Advocacy Skills (*assertive, effective negotiator, respectful*) CRD2.13
- 4 Leadership Potential (*effective management skills, takes control, outcomes-focused*) CRD2.8

Please comment on the intern's personal strengths, and recommended areas for further skill development. Use back of sheet to continue.

Joanna was extremely adaptable to changing circumstances in her work environment and schedule, remaining positive, calm, productive and reliable. She often contributed fresh insights, topics and approaches to her projects: e.g. regarding types of messages (as well as specific content) for social media, and in her choice of in-service topic (sprouted foods). Particularly when writing less technical pieces such as book reviews and social media posts, her writing style is engaging. Recommended areas for continued skill development: assessment of most current research on a given topic and communication of updates to consumers in a way which accurately reflects the (usually still changing) status of the science while at the same time giving consumers/readers an actionable and understandable message. Joanna was a pleasure to work with.

\*Intern Signature  Date 11/27/14  
Preceptor Signature  Date 11/26/14

\*Signature certifies that evaluations were discussed but does not imply agreement with the appraisal.  
Thank you for completing this evaluation. Intern will turn in to director along with rotation objective checklist.